

West Millard Mosquito Abatement Board Meeting Minutes

April 13th, 2026 — 1000 North 1050 West Delta, UT 84624

Attending: Bob Lloyd Brandon Smith Russ Finlinson
 Ray Searle
Employees: Shannon Moody Shane Rowley Cally Smith

Absent: Tony Anderson

1. **Minutes:** The board reviewed the minutes of the March meeting. Russ Finlinson moved to approve the minutes, seconded by Ray Searle. The motion passed unanimously in the affirmative. (Yeah- Bob Lloyd, Brandon Smith, Russ Finlinson, Ray Searle. Nay- None)
2. **Financial Statement:** The March financial statement was tabled.
3. **Supervisor Report:**
 - a. **Employees:**
 - i. **Merit Program:** Shannon presented a merit program proposal with increases ranging from three to five percent based on years of service. After discussion, the Board determined that higher amounts were necessary to more meaningfully recognize and reward long-term employee commitment.

Ray Searle moved to approve a bonus program to be paid in two equal installments. The Board discussed and agreed that the first installment will be paid immediately and distributed at the next safety meeting. The second installment will be paid at the end of the season and is contingent upon the employee completing the season.

The approved bonus amounts are as follows: employees with more than 20 years of service will receive \$2,000; those with 10 to 19 years of service will receive \$1,000; and those with less than 10 years of service will receive \$500.

The motion was seconded by Bob Lloyd. The motion passed unanimously in the affirmative. (Yeah- Bob Lloyd, Brandon Smith, Russ Finlinson, Ray Searle. Nay- None)
 - b. **Equipment:**
 - i. **Drone Equipment:** The drone team identified the need to increase our spare parts inventory. The items were all sourced from Amazon.
 - c. **Operations:**
 - i. **Chemicals:** All chemicals have arrived. Shannon elected to use Delta Guard.
 - ii. **Spring Workshop:** The UMAA Spring Workshop will be held on May 8th.
4. **Board Member Reports:** None.
5. **Adjournment:** Bob Lloyd moved to adjourn the meeting at 6:33 PM, seconded by Russ Finlinson. The motion passed unanimously in the affirmative. (Yeah- Bob Lloyd, Brandon Smith, Russ Finlinson, Ray Searle. Nay- None) The next meeting is scheduled for May 11th.